



Dear Parent/Guardian/Carer

In readiness for 2016, now is an opportune time to make sure that you are aware of policies and procedures at school around our uniform. The purpose of this letter therefore, is to communicate expectations for our school uniform in 2016, as well as explaining procedures, clarifying some issues and justifying the schools reasoning behind these decisions.

Lowes in Gosford has the contract for our school uniform and should be easily accessible during normal shopping hours, including late night shopping hours. The P&C gain a small percentage from all items sold to spend on school improvements.

The school uniform policy is outlined below:

UNIFORM POLICY

Uniforms are available from Lowes, Gosford.

JUNIOR BOYS:

- White shirt – button up cotton or polo style with school crest
- Black shorts or black trousers
- Navy blue fleece jacket or jumper with school crest

HOODED JUMPERS ARE NOT PERMITTED

- White ankle socks
- Black leather enclosed school shoes (no canvas)

SENIOR BOYS:

- Lemon shirt – button up cotton style with school crest
- Black shorts or black trousers
- Henry Kendall tie (optional)
- Green jumper or jacket with school crest or optional senior jersey/jacket

HOODED JUMPERS ARE NOT PERMITTED

- White ankle socks
- Black leather enclosed school shoes (no canvas)

JUNIOR GIRLS:

- White blouse – button up cotton with school crest
- Henry Kendall tartan skirt
- Black tailored slacks/black tailored shorts – no jeans, detail, splits, studs, flares, pinstripes, belts, leggings or tracksuit pants
- Black stockings
- Navy blue fleece jacket or jumper with school crest

HOODED JUMPERS ARE NOT PERMITTED

- White ankle socks
- Black leather enclosed school shoes (no canvas)

SENIOR GIRLS:

- Lemon blouse – button up cotton style with school crest
- Henry Kendall tartan skirt
- Black tailored slacks/black tailored shorts – no detail, splits, studs, flares, pinstripes, belts, leggings or tracksuit pants
- Black stockings
- Henry Kendall tie (optional)
- Green jumper or green jacket with school crest or optional senior jersey/jacket

HOODED JUMPERS ARE NOT PERMITTED

- White ankle socks
- Black leather enclosed school shoes (no canvas)



HENRY KENDALL HIGH SCHOOL

SPORTS UNIFORM - same for ALL years

- Black shorts (black track pants in winter only)
- Henry Kendall polo shirt with school crest
- Joggers
- White socks
- Micro fibre navy tracksuit, gold trim

Coloured board shorts **ARE NOT ALLOWED.**



New sport shirt
for 2016 and beyond



New school shorts for boys,
replacing the grey shorts
for 2016 and beyond

JUMPERS / JACKETS

Jackets are available from Lowes, Gosford. A school emblem should be on these items. Year 10 and 12 shirts and jackets may be worn when purchased. Jumpers need to be plain and without stripes, dots or other prints, eg (patterned and brand named prints are popular, however these are not an appropriate standard of dress in line with the Department of Education Core Rules.)

*Year 11 & 12 have the option of purchasing the senior jacket commencing Year 11. This can be worn in place of the school jacket.

HOODED JUMPERS AND JACKETS ARE NOT TO BE WORN UNDER ANY CIRCUMSTANCES



HENRY KENDALL HIGH SCHOOL

SHOES

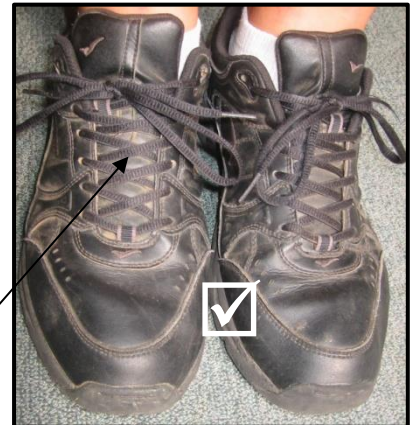
Many subjects in school are practical. Work cover states that shoes need to be fully covered on the top to protect the feet from accidents like chemical spills, falling tools and other accidents. These need to be plain black fully enclosed leather /leatherette, not canvas, nor ballet/Mary-Jane style shoes. Please see attached DEC policy on this.



These shoes leave the top of the foot exposed and leave no protection from chemical spillages or sharp or heavy equipment so they are not acceptable footwear at school.



These shoes provide adequate protection to the top of the foot according to work cover regulations





The Justification for our Decision to be a Uniform School

- **The Department of Education and Training Core Rules** specifically state that students must: "Maintain a neat appearance, including adhering to the requirements of the school's uniform or dress code policy."
- **Education:** This is our prime function as a school. Having a standard of dress will mean that students are not worried about what they are wearing, or what other people are wearing and focus on what they are there for. It also means that teachers of practical subjects can focus on teaching instead of having to enforce Occupational Health and Safety Regulations the same way any work site functions.
- **Safety:** People not in uniform are easily identified in the playground and are politely asked to go to the front office to sign in and state their intentions before entering the school. A student going home in school uniform is also easier to identify by a witness than someone wearing plain clothes. In emergency situations like lockdown students in uniform are easy to identify, especially by casuals and new teachers who may not know all the students and may only be doing their job by not allowing what they perceive to be an intruder into a safe zone.
- **School attendance:** It helps us to manage truancy. If a student is in school uniform, they are easier to identify if they are out of the school.
- **Work, Health and Safety:** Fully covered leather shoes are **a legal requirement** by WH&S for the ability to work in classrooms like woodwork rooms, cooking rooms and science labs. Shoes with grip are also needed for the playground as accidents have occurred where students have slipped and hurt themselves.
- **Personal Hygiene:** The PE uniform is important because of Hygiene. Students are required to participate in physical activity in this subject, but then need to change out of their sweaty clothes afterwards.
- **Cost:** It is cheaper to have a school uniform, than to have different casual clothes for student's every day. A uniform is usually more durable than casual clothes as well. The uniform is also designed to be affordable.
- **To develop a sense of professional and appropriate dress.** This is especially important when going for job interviews.
- **Equity and Identity:** All students are seen as the same but they are challenged to make their own identity by developing individual skills and abilities and bringing it into the culture of the school.

As a school, we will continue monitoring uniform in 2016 to make sure that students comply with the requirements. Please contact the school should you have any queries.

Mr A Backhouse
PRINCIPAL

Ms D James
DEPUTY PRINCIPAL

Mrs N Wearne
DEPUTY PRINCIPAL

8 December 2015



HENRY KENDALL HIGH SCHOOL

UNIFORM PROCEDURES

- Students wearing inappropriate uniform without a note from the Year Deputy will be placed on a Deputy Detention.

