

## **PRINCIPAL'S REPORT**

### **New staff**

We are thrilled to announce four permanent appointments to our staff;

- Carly Brien in Middle School
- Caroline McTeigue to Head Teacher TAS
- Tracy Smith to Head Teacher Welfare
- Cassandra Thrussell to PDHPE from 2016

### **HSC**

Students have approached the HSC examinations with a very positive frame of mind and all is progressing well. The effectiveness of the MPC soundproofing has been very evident.

### **Year 12 Formal 2016**

Final preparations are well underway for the Year 12 Formal on Monday 16 November. It is again being held at Ettalong Diggers Club, with 20 staff and nearly every Year 12 student attending. Parents are joining their sons and daughter for canapés on the balcony prior to the dinner event within the auditorium..

### **Finance**

- We have begun the process of working towards our 2016 school budget.
- Whilst we will not roll over as much as we did in 2014-15, the school is in a healthy financial position.
- A significant area of financial change in the last twelve months is in the demands on Teacher Professional Learning. Annually the DoE provide a nominal amount for professional learning. With the departments reform agenda, changes in school planning, and shifting focusses in workforce quality and development, schools are changing their approaches and perspectives in recognition of the significant role that professional learning must play. For example, professional learning is now integral and embedded within our school planning to the extent that in 2015 we have targeted more than five times the funding towards TPL than we did in 2014 - a significant increase in investment.

### **MPC Acoustics**

In order to improve the quality of our facilities we are hoping to begin a program of installing acoustic panelling in the MPC in the coming years, as well as upgrading the speaker system to reduce throwback and distortion. This will not be a cheap exercise, and I am hoping for financial support from the P&C in conjunction with school funds.

Andrew Backhouse  
Principal