



UNIFORM POLICY

1. Rationale:

Consistent application of wearing correct school uniform supports the school in the following ways:

- Supports basic school rule.
- Promotes positive school culture in school unity and a sense of belonging.
- Fosters inclusion of students.
- Supports key employment skills required by employers in the wider work force.
- School uniforms are a reflection of the wider school community standards.
- Be consistent with work, health and safety, anti-discrimination and equal opportunity legislation.
- Reinforcing the perception of the school as an ordered and safe environment
- Increasing the personal safety of students and staff by allowing easier recognition of visitors and potential intruders in the school

A uniform policy is in place to support this.

2. Aims:

To develop clear guidelines for:

1. Wearing of uniform by students at Henry Kendall High School.
2. The parent community in understanding the importance of wearing correct school uniform.
3. Staff to implement consistent practices to support the wearing of the school uniform.

3. Uniform expectations:

Uniform is a major part of Henry Kendall High School's commitment to a positive image. The following outlines the expectations for uniform at Henry Kendall High School:

- **Shoes:** Shoes are to be black.
- Many subjects in school are practical in nature. Work, Health and Safety requirements are that shoes need to be fully covered on the top to protect the feet from accidents like chemical spills, falling tools and other accidents.
- **White or black socks** are to be worn by all students.
- **NO** ballet shoes of any type—either leather or canvas. This includes shoes that have a very thin strap over student's foot.

The school uniform is as follows:

Uniform Policy

Uniforms are available from LOWES Gosford.

JUNIOR BOYS		JUNIOR GIRLS	
<ul style="list-style-type: none">• White shirt - button up cotton or polo style with school crest• Black shorts or black trousers• Black fleece jacket or jumper with school crest• HOODED JUMPERS ARE NOT PERMITTED• Black / White ankle socks• Black leather enclosed school shoes		<ul style="list-style-type: none">• White blouse - button up cotton with school crest• Henry Kendall High School tartan skirt• Black tailored slacks/black tailored shorts - no jeans, detail splits, studs, flares, pinstripes, belts, leggings or tracksuit pants• Black stockings• Black fleece jacket or jumper with school crest• HOODED JUMPERS ARE NOT PERMITTED• Black / White ankle socks• Black leather enclosed school shoes	
SENIOR BOYS		SENIOR GIRLS	
<ul style="list-style-type: none">• Lemon SHIRT - button up cotton style with school crest• Black shorts or black tailored trousers• Black jacket with school crest or optional Senior jacket• HOODED JUMPERS ARE NOT PERMITTED• Black / White ankle socks• Black leather enclosed school shoes		<ul style="list-style-type: none">• Lemon blouse - button up cotton style with school crest• Henry Kendall High School tartan skirt• Black tailored slacks/black tailored shorts – no jeans, detail splits, studs, flares, pinstripes, belts, leggings or tracksuit pants• Black stockings• Black jacket with school crest or optional Senior jacket• HOODED JUMPERS ARE NOT PERMITTED• Black / White ankle socks• Black leather enclosed school shoes	
SPORT UNIFORM – ALL YEARS			
<ul style="list-style-type: none">• Black shorts (black tracksuit pants in winter only)• Sport polo with school crest• Joggers• White socks• Micro fibre black tracksuit, gold trim <p>Coloured board shorts ARE NOT ALLOWED</p>			

JUMPERS / JACKETS

Jumpers and jackets are available from LOWES, Gosford. A school emblem should be on these items. Jumpers need to be plain without stripes, dots or other prints; eg (patterned and brand named prints are popular, however these are not appropriate standard of dress in line with the Department of Education Core Rules).

HOODED JUMPERS AND JACKETS ARE NOT TO BE WORN UNDER ANY CIRCUMSTANCES

Uniform policy (CONTINUED)

SHOES

Many subjects in school are practical. Work Cover states that shoes need to be fully covered on the top to protect the feet from accidents like chemical spills, falling tools and other accidents, These need to be plain black fully enclosed leather / leatherette. Canvas or ballet / Mary-Jane style shoes are not permitted.



These shoes leave the top of the foot exposed and leave no protection from chemical spillages or sharp or heavy equipment so they are **NOT ACCEPTABLE** footwear at school



These shoes provide adequate protection to the top of the foot according to work cover regulations so they **ARE ACCEPTABLE** footwear at school



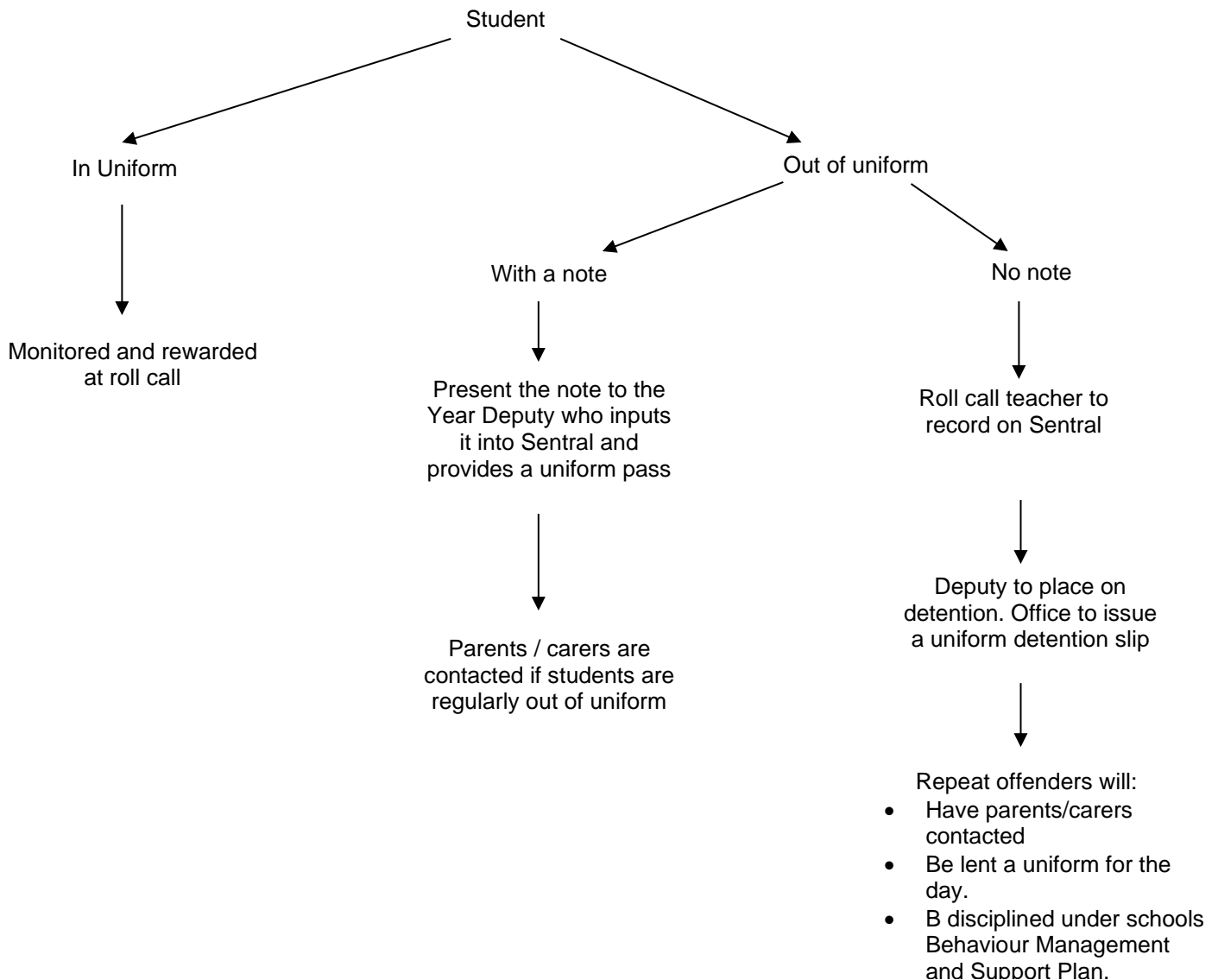
Uniform Monitoring Process:

- All staff at Henry Kendall High School are responsible for consistent monitoring of school uniform.
- Uniform monitoring begins at roll call each day by the roll call teacher and students in incorrect uniform are entered on Sentral.
- **Student wearing incorrect uniform:** Students require a note that is signed and dated from a parent explaining which item of uniform the student does not have, the reason and how long they will be without it. Sometimes a parent will be called to verify a situation. The student then needs to present this to their roll call teacher if it is only for 1 day, or to the Deputy Principals, if it is for more than one day, so that they can get a uniform pass.

If this procedure is followed the student **will not** get a negative consequence from the school.

- If the student is out of uniform ***without a note***, receive a Deputy Detention.
- If the student does not attend Deputy Detention, they will be interviewed by the year Deputy and issued a further penalty.
- No attendance at repeated detentions will result in a formal caution or further for disobedience.

Students wearing inappropriate uniform without a note from the Year Deputy may have items confiscated and repeat offenders will be placed on lunch detentions.



6. Relevant DoE links:

School Uniform policy Guidelines <https://education.nsw.gov.au/policy-library/policies/pd-2004-0025>

This policy was last updated:

April 2023